

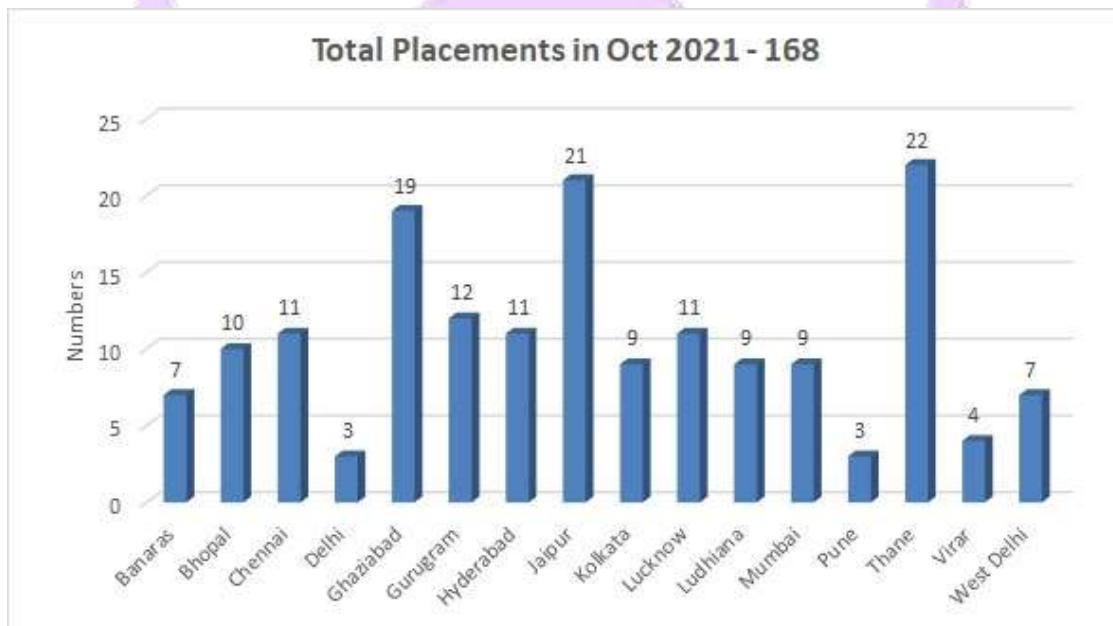
Sarothak Sustainable Employment Program for Persons with Disability

(Progress Report- October 2021)



Sarothak's approach model is crafted and drafted with the intent to increase the chances of recruiting the persons with disability in professional paradigms which is made sure through proper skill development training. Sarothak believes in the model where it provides equal opportunities to the persons with disability, recruiting them to 10 main sectors i.e., Retail, IT, ITES Hospitality, Ecommerce, Banking & Financial Services, Insurance, Civil Aviation, Health and manufacturing sectors. In the last 13 years with geographic presence over 15 states in India it is working to empower people with disabilities far and wide so they can live their life with dignity and respect. Through Sarothak initiatives, more than 20,000 People with disabilities have been successfully working in leading corporate houses.

The graph below shows the successful number of persons with disability placed in October 21



Total number of placements– 168 PwDs

Employer Response

Ms. Priyanka Mohanty

“Ten years ago, if we talked about hiring people with disabilities, there were always questions on the thought. Will they be efficient employees? Will they be willing to travel & stay regular at work? Now I can happily say, the skilled PwD candidates are proving these pre-judgements wrong. They surprisingly have a bigger tenure in the organization and stay even more engaged. Their output and productivity is very impressive. It’s actually a great advantage to the business.

Priyanka Mohanty, Vice President- Global Corporate HR

Startek.

Watch session with Ms. Priyanka here- <https://youtu.be/NTTP8tCeWZU>

Success stories in October 2021

Sangna Arjun –Sarthak Thane Center



Mr. Sangna is 32years old Man. He is differently abled candidate and having disability in one leg by birth. His parents got to know about his disability during his childhood where he was not making proper body movements. His parents went through tough phase of their life but didn't want to affect Sangna from all the problems. He got full support by his parents and other family members & then was registered in school & started Pursuing education but it's well said that the life is full of challenges and it's up to us how we tackle with the situations.

Sangna shared that during his childhood days, he was unable to walk, run and stand as other Children. He took admission in a school and he became confident after many others like him. He was searching for better career options but didn't get success.

One day, He got a call from Sarthak who counselled him and made him aware of Sarthak and its work. He visited Sarthak and registered himself and started taking 3 months Skill Development Training in which he learnt soft skills, Basic English and also about IT sector. He was very attentive in the class and shared that all his family members gave him compliments that he is going good just with the help of Sarthak.

After 3 Months training Sangna got placed at Jana Kalyan Co Op Credit Society and he is earning 12,000/- Rs per Month.

He is very thankful to Sarthak for training him and providing him job opportunity for his survival and helping him to be independent & giving his life a turning point.

S. Anuradha –Sarthak Vishakhapatnam Center

I am Sakuru Anuradha. I was born on 12th December 1985 in a small family consisting of 4 members- my parents, myself and a sister. I live with my family at near R K family store. My father Mr. Trinadu a private employee, mother is a homemaker. My father is the head of our family and the lone bread earner of our family. I was infected with polio at my birth. So I became orthopedically handicapped with 53% disability. Due to this, I was not able walk and play with my friends. My parents treated me equally and supported my education. I completed my SSC from Govt High School.



I faced many struggles in my life during my schooling and college days due to financial status of my family and my disability. After completion of my Degree, I joined in many organizations under different roles for earning whatever money I can to support my family. But, from my childhood, my parents wanted me to work in a respectable position in a good company. I happened to know about Sarthak Educational Trust in Visakhapatnam through a call and contacted them immediately because I thought they could help me in fulfilling my parent's dream of getting a respectable job. I wanted to improve my Computer and Communication skills which I lacked before joining Sarthak. During my training, I improved my skills in English, Computers and Soft Skills. I thank Sarthak for making this possible and giving me the skills and confidence to chase my dream

After completion of my training, I attended few interviews and got selected. I joined in Airtel on 28th May 2021 with a CTC of 8000/- Per Month as a "Data Entry Operator". I was very happy because I could fulfil my parents' dream. I thank Sarthak for making this possible and giving me the skills and confidence to chase my dream. My family were very happy with my job and stated that joining Sarthak was one of the best decisions I ever made.



Himanshu Otwal –Sarthak Gurugram Center

Mayur Himanshu lives in Paharganj, Delhi. He was born and brought up in a middle-class family of a Farmer. There are six people in his family and his father is the only bread earner. He is orthopedically Handicapped (OH) with 60% disability which makes him a PWD candidate.

Himanshu shared his experience with us. He said he is physically challenged boy with 60% disability. According to him though he suffered from many difficulties but his parent and his elder brother always support him and boost his will power whenever it came to down. Due to Financial issues, he was not able to complete his studies. Himanshu wanted to support his family financially and said that he was trying to get job but didn't get any positive response from recruiters.

He said while surfing the internet he saw a post on Facebook about Sarthak educational trust and there training program for PWD candidates. He contacted the head office and had words with help desk executive. He asked about the training program, cleared his all doubts. He gets enrolled in Sarthak and started his training afterwards. He said that he attended the class daily so that he can improve his basic skills and crack the interview. After completion of the training Sarthak help him to get job in Delhi with the earning of 11000/- per month.

He said being not so qualified and not having basic skills Sarthak supported him to get a job when he required it a most. He thanked Sarthak for being always there for PWD's and empowering them.

Laiq Mansoore –Sarthak Lucknow Center



This is the story of Laiq Mansoore who is 20 years old. Laiq Mansoore is a differently abled, who was born as a normal child, and he was living his life happily. But a turning point came into his life when he was looking for a job in 2015 and met with a major accident due to which he got disabled by his leg. Initially when Laiq Mansoore's parents came to know about his disability, they couldn't even believe when doctors said that he will not be able to move properly. They consulted many doctors but nothing happened. Eventually his family accepted the reality and decided to support him and motivated Laiq Mansoore to stay positive and he tried living his life normally. So, he completed his 10th from SGS Inter college, Farukhabad. Laiq also shared that due to financial issues in family he was not able to complete his intermediate. Somehow, he completed his high school. After completing his high school, he started finding job because he wanted to support his father. But due to his disability he didn't get any job.

Laiq Mansoore's final transformation came when he came to know about Sarthak through internet. He used to search jobs for disabled person on Google. So, one day he found Sarthak Educational Trust there and he opened the website. After some days, he received a call from Sarthak and got to know about Sarthak's Skill Building Program. After the counseling session, Laiq Mansoore enrolled himself and took training for three months. This proved a turning point in his life and a very surprising transformation was there in his attitude, communication skills, confidence level and computer skills. After completing his 3 months of training, he got placement in Habilent as a Tailor at a salary of Rs. 16,000 per month which was quite impressive for a fresher and less qualified like Laiq Mansoore.

While having conversation with Laiq Mansoore he said that Sarthak has changed his life. And he will always be grateful to that. He is looking for an opportunity to become a trainer in Sarthak. So, he can also teach and motivate another disabled person like he saw his trainer to do. He wants to do something like Sarthak is doing.

New Hiring Partners for the month of October



CALL FOR ACTION

All individuals, regardless of disability, deserve the opportunity to be full members of their community where they can live, learn, work and play through all stages of life. Let's work towards empowering persons with disability and give the life of dignity and respect, which is only possible through economic freedom.

For more details contact:

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